# BLACKHAWK SCHOOL DISTRICT 500 BLACKHAWK ROAD BEAVER FALLS, PA 15010

# BOARD OF SCHOOL DIRECTORS VOTING SESSION Blackhawk High School Library March 16, 2017

#### **PRELIMARY MATTERS**

Mr. Pander called the meeting to order at 7:10PM. Following the Pledge of Allegiance, roll call was taken. Those in attendance were:

Mr. Fleischman Mrs. Goehring Mrs. Helsing Mrs. Jones Mrs. Kaszer Mr. Pander Mrs. Schaefer Dr. Smith

Mr. Yonkee

Also in attendance were:

Mr. Eric Brandenburg – Business Manager

Dr. Postupac – Superintendent

Mr. Hobie Webster – District Solicitor

There was an executive session for personnel matters held prior to this evening's meeting.

Rev. Small provide a prayer.

#### Amendments to the Agenda/Approval of the agenda:

Mrs. Helsing made a motion to add items 4.2 & 4.7 (Below) to the agenda. This motion was seconded by Mrs. Goehring.

Verbal Vote: 9 Yes; 0 No; Motion Carried

- 4.2 The Superintendent recommends approval of the attached Agreement and General Release of All Claims between Blackhawk School District and M.C.B., contingent on M.C.B.'s acceptance and approval of the terms of the Agreement, as evidenced by execution of the Agreement by M.C.B. and its return to Susan T. Roberts, Esquire, special counsel for the School District. Following the M.C.B.'s acceptance of the Settlement Agreement and Release, the District Administration is authorized and directed to take all necessary action to implement the Agreement.
- 4.3 The Superintendent recommends approval of the Memorandum of Understanding between the Blackhawk School District and the Blackhawk Educational Support Professionals Association to resolve grievance dated September 30, 2016 as presented.
- 4.4 The Superintendent recommends approval of the Memorandum of Understanding between the Blackhawk School District and the Blackhawk Educational Support Professionals Association to resolve grievance dated October 28, 2016 as presented.
- 4.5 The Superintendent recommends approval for intermittent FMLA for ProSoft employee #454 beginning March 16, 2017.

- 4.6 The Superintendent recommends approval to employee Donald Couch as Utilities
   Technician at a rate corresponding to the Blackhawk Education Support Personnel Agreement
   pending clearances beginning April 3, 2017.
- 4.7 The superintendent recommends approval for opening the position of Head Coach for the Blackhawk High School Football team effective April 1, 2017 and authorization to post the vacancy internally and externally, as presented.

Mrs. Helsing made a motion to add items 5.3 & 5.4 (Below) to the agenda. Dr. Smith seconded this motion.

### Verbal Vote: 9 Yes; 0 No; Motion Carried

- 5.3 The Superintendent recommends approval of the following field trips:
   u. Third Grade (182), Third Grade Teachers, Disney Born in China Film, Monaca, May 3, 2017 (no expense)
  - v. Science Students (4), Kim Baker, Penn State Beaver, April 7, 2017 (no expense) w. K'NEX Club, (19), Meredith Oliver, Thermo Fisher Scientific K'NEX STEM Challenge, Penn State Beaver, March 30, 2017 (no expense).
- 5.4 The superintendent recommends approval of the Skyward agreement at an initial cost of \$75,051, annual cost of \$28,314 for three years.

Mrs. Goehring made a motion to add item 6.7 (Below) to the agenda. Mr. Fleischman seconded this motion.

Verbal Vote: 9 Yes; 0 No; Motion Carried

• 6.7 – The superintendent recommends approval of the advertising agreement between the Blackhawk School District and the First National Bank of Pennsylvania as presented.

Mr. Schaefer made a motion to add items 7.1 - 7.4 (Below) to the agenda. Mrs. Kaszer seconded this motion.

#### Verbal Vote: 9 Yes; 0 No; Motion Carried

- 7.1 It is recommended to accept the resignation of Amy Taylor as Middle School Track Coach effective immediately.
- 7.2 It is recommended to accept the resignation of Mick O'Connor as Assistant Boys' Soccer Coach effective immediately.
- 7.3 It is recommended to appoint Dan Nolte as Assistant Middle School Track Coach for the 2016-2017 school year effective immediately. (Supplemental Contract \$2,310.75)
- 7.4 It is recommended to appoint Hunter Hagy as Volunteer Baseball Coach for the 2016-2017 school year pending clearances.

#### **PUBLIC REATIONS AND COMMUNICATIONS**

The Board recognized BIS Student, Zachary Hupp, on his fund raising efforts for the St. Baldrick's Foundation to help find a cure for childhood cancer.

Joel Martin, Cotrill Arbutina, presented the district audit for the school year ending June 30, 2016.

Mr. Fleischman acknowledged the following Blackhawk Students who placed in the Pennsylvania NewsMedia Association Foundation's "It Can Wait" distracted driving editorial contest:

- Abby Riggio won 1<sup>st</sup> place at the County Level and became 2<sup>nd</sup> in the State level
- Joshua Stoner 2<sup>nd</sup> place at the County Level
- Taylor Davis, 1<sup>st</sup> Place among Blackhawk Students
- Spender Hunter, 2<sup>nd</sup> Place among Blackhawk Students
- Raina McKoen, 3<sup>rd</sup> Place among Blackhawk Students

#### **Public Comment**

Bob Clendennen, Patterson Township, spoke on items 6.3 and 6.4.

Greg Woods, Chippewa Township, spoke on item 4.2.

Elizabeth Carter, West Mayfield, spoke on the procedure for notifying a class of the death of a classmate's parent.

Lara Houk, BIS PTO Treasure, spoke on the Annual Storywalk and expressed Thanks for the donation that went toward books for the students.

Joe Lamenza, spoke on item 4.7.

John Coveny, Chippewa Township, spoke on item 4.7

Members of the Blackhawk Football Team spoke on item 4.7

Mike DeLuca, West Mayfield, spoke on item 4.7

#### **FINANCE COMMITTEE**

Mr. Schaefer motioned to approve items 3.1 through 3.7 as presented. This motion was seconded by Mrs. Helsing.

A Roll Call Vote was taken to approve items 3.1 through 3.7

Yes – Approve	No – Not to Approve
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	

#### 9 Yes; 0 No; Motion Carried

3.1 It is recommended to approve of the Financial Report for February.

- 3.2 It is recommended to approve the payment of bills.
  - a. Fund 10 General Fund: \$780,694.51 b. Fund 32 – Capital Projects Fund: \$3,640

- BAAG: \$0

c. Fund 51 - Cafeteria Fund: \$41,146.94

d. Fund 66 – Health Fund: \$0 Payroll: February \$1,105,794.89

- 3.3 It is recommended to approve the athletic activity account for February.
- 3.4 The Superintendent recommends the adoption of the 2017-2018 Beaver Valley Intermediate Unit's General Operating Budget. The budget totals \$1,677,962.
- 3.5 The Superintendent recommends approval of the 2015-2016 Audit by Cottrill Arbutina and Associates.
- 3.6 It is recommended to approve Horace Mann Retirement Advantage and AXA Advisors, LLC to the 403(b) Tax Sheltered Annuity Investment Companies listing.
- 3.7 The Superintendent recommends approval to enter into a direct contract with Express Scripts, Inc. to manage our current prescription benefit plan for district employee's effective July 1, 2017.

#### **PERSONNEL COMMITTEE**

Mrs. Helsing made a motion to approve items 4.1 to 4.7 as presented. When a second to the motion was not received, Mrs. Helsing made a recommendation to recess into Executive Session. A motion was made by Mrs. Kaszer and seconded by Mrs. Goehring.

Verbal Vote: 9 Yes; 0 No; Motion Carried

The board went into Executive Session at 8:24PM.

The board returned to the Voting Meeting at approximately 8:44PM.

A motion was made by Mr. Yonkee to remove item 4.7 from the agenda. This motion was seconded by Mrs. Helsing.

Verbal Vote: 8 Yes; 1 No; (Mr. Fleischman); Motion Carried

The motion to approve items 4.1 to 4.6 as presented was made by Mrs. Helsing and seconded by Mr. Schaefer.

#### A Roll Call Vote was taken to approve items 4.1 through 4.6

Yes – Approve	No – Not to Approve
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	

9 Yes; 0 No; Motion Carried

- 4.1 The Superintendent recommends approval of the following substitute:
  - a. Deanna Bonomo (cafeteria)
- 4.2 The Superintendent recommends approval of the attached Agreement and General Release of All Claims between Blackhawk School District and M.C.B., contingent on M.C.B.'s acceptance and approval of the terms of the Agreement, as evidenced by execution of the Agreement by M.C.B. and its return to Susan T. Roberts, Esquire, special counsel for the School District. Following the M.C.B.'s acceptance of the Settlement Agreement and Release, the District Administration is authorized and directed to take all necessary action to implement the Agreement.
- 4.3 The Superintendent recommends approval of the Memorandum of Understanding between the Blackhawk School District and the Blackhawk Educational Support Professionals Association to resolve grievance dated September 30, 2016 as presented.
- 4.4 The Superintendent recommends approval of the Memorandum of Understanding between the Blackhawk School District and the Blackhawk Educational Support Professionals Association to resolve grievance dated October 28, 2016 as presented.
- 4.5 The Superintendent recommends approval for intermittent FMLA for ProSoft employee #454 beginning March 16, 2017.
- 4.6 The Superintendent recommends approval to employee Donald Couch as Utilities Technician at a rate corresponding to the Blackhawk Education Support Personnel Agreement pending clearances beginning April 3, 2017.

#### **EDUCATION COMMITTEE**

Mrs. Helsing motioned to approve items 5.1 to 5.4 as presented. This motion was seconded by Mr. Yonkee.

#### A Roll Call Vote was taken to approve items 5.1 through 5.4

Yes – Approve	No – Not to Approve
Mrs. Helsing	
Mrs. Jones	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	

#### 9 Yes; 0 No; Motion Carried

- 5.1 The Superintendent recommends the approval of the following field trips:
  - a. Music Academy (20), Maura Underwood, Music Academy Tour, Beaver Falls Community, April 14, 2017 (no expense)
  - b. PMEA All State (3), Maura Underwood, Erie Area, April 19-22, 2017 (expenses budgeted)
  - c. Senior Class (120) Joe Verbosky, Camp Kon-O-Kwee Trip, Fombell, April 25-27, 2017 (expenses paid by student)
  - d. AP Biology (18), Anita Mensch, Open Heart Surgery Observation, Allegheny General Hospital, April 7, 2017 (no expense)
  - e. Patterson Primary Second Grade (76), second grade teachers, Carnegie Natural History Museum, May 18, 2017 (no expense)
  - f. Northwestern Kindergarten, kindergarten teachers, Living Treasures Adventure May 11, 2017 (no expense)
  - g. Northwestern Primary First Grade (86), first grade teachers, Children's Museum, May 23, 2017 (no expense)
  - h. Patterson Primary Kindergarten (82), kindergarten teachers, Children's Museum, May 26, 2017 (no expense)
  - i. Freshmen Class (120), Joe Verbosky, Phys Ed Field Trip, Brady's Run, May 4, 2017 (no expense)
  - j. Concert Choir Seniors (25), Maura Underwood, Senior Night, Pittsburgh, May 2, 2017 (no expense)
  - k. Concert Choir (100), Maura Underwood, Concert Choir Adjudication, Hershey, May 26-27, 2017 (expenses paid by student)
  - I. PRIDE 3-12 (15), Mariah Brown, Dianne Sarver, CBI, Robinson, March 24 and April 11, 2017 (no expense)
  - m. English (12), Leah Lindemann, YSU English Festival, Youngstown State, April 26, 2017 (no expense)
  - n. accounting 1 & 2, (30), Kelli Ambler, high School Accounting Competition, Grove City College, April 25, 2017 (no expense)

- o. Patterson Primary First Grade (66), first grade teachers, Carnegie Science Center, April 28, 2017 (no expense)
- p. FFA (9), Lyndsay Wilcox, Western PA FFA Leadership Development Events, Cranberry, April 26, 2017 (no expense)
- q. Environmental Science (9), Lyndsay Wilcox, Beaver County Envirothon, Brady's Run Park, May 10, 2017 (no expense)
- r. Ninth Grade (150), Phillip Mackin, Ninth Grade Class Trip, Carnegie Science Center, March 31, 2017 (no expense)
- s. Special Education (40), Korin McMillen, Special Olympics Track and Field, Geneva College, April 28, 2017 (no expense)
- t. Special Education (2), Korin McMillen, Special Olympics Swimming, April 7, 2017 (no expense)
- u. Third Grade (182), Third Grade Teachers, Disney Born in China Film, Monaca, May 3, 2017 (no expense)
- v. Science Students (4), Kim Baker, Penn State Beaver, April 7, 2017 (no expense)
- w. K'NEX Club, (19), Meredith Oliver, Thermo Fisher Scientific K'NEX STEM Challenge, Penn State Beaver, March 30, 2017 (no expense).
- 5.2 The Superintendent recommends approval of the following student teacher:
  - a. Kate Carson (Geneva) with Kristi Leiper
- 5.3 The addendum to the agenda mistakenly listed items u, v and w under 5.1 as 5.3
- 5.4 The superintendent recommends approval of the Skyward agreement at an initial cost of \$75,051, annual cost of \$28,314 for three years.

#### **BUILDING AND GROUNDS/REAL ESTATE**

Mrs. Goehring moved and Mrs. Jones seconded a motion to approve items 6.1 and 6.7.

#### A Roll Call Vote was taken to approve items 6.1 through 6.7

Yes – Approve	No – Not to Approve
Mrs. Jones	
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer; 6.1, 6.2, 6.5 through 6.7	6.3 & 6.4
Dr. Smith; 6.1, 6.2, 6.5 through 6.7	6.3 & 6.4
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	

9 Yes; 0 No; for Items 6.1, 6.2, 6.5, 6.6, and 6.7; Motions Carried

7 Yes; 2 No; for items 6.3 and 6.4; Motions Carried

6.1 The Superintendent recommends the approval for Weatherproofing Technologies, Inc. (Tremco) to repair the Blackhawk High School roof at a cost not to exceed \$1,498,537.39.

- 6.2 The Superintendent recommends the approval of Weatherproofing Technologies, Inc. (Tremco) to repair the Patterson Primary School roof at a cost not to exceed \$11,888.99.
- 6.3 The Superintendent recommends approval of the Field Turf agreement as presented pending solicitor review.
- 6.4 The Superintendent recommends approval of the GT Grandstand agreement as presented pending solicitor review.
- 6.5 The Superintendent recommends approval to accept the following bid from Csiszar's Outdoor Power Equipment:
  - a. Caterpillar Diesel 33 ½ horse power, 72 inch deck, \$19,995.00
- 6.6 The Superintendent recommends approval to honor the request of Mr. Henry Mahosky, to place a commemorative bench for Channey Parsons, a former Blackhawk employee at Patterson Primary School on the grass side of the guard rail by the crosswalk.
- 6.7 The superintendent recommends approval of the advertising agreement between the Blackhawk School District and the First National Bank of Pennsylvania as presented.

#### **ATHLETICS COMMITTEE**

Mr. Schaefer motioned to approve items 7.1 to 7.4 as presented. Dr. Smith seconded this motion.

A Roll Call Vote was taken to approve items 7.1 through 7.4

Yes – To Approve	No – Not To Approve
Mrs. Kaszer	
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mr. Helsing	
Mrs. Jones	

- 7 Yes; 0 No; Motion Carried
- 7.1 It is recommended to accept the resignation of Amy Taylor as Middle School Track Coach effective immediately.
- 7.2 It is recommended to accept the resignation of Mick O'Connor as Assistant Boys' Soccer Coach effective immediately.
- 7.3 It is recommended to appoint Dan Nolte as Assistant Middle School Track Coach for the 2016-2017 school year effective immediately. (Supplemental Contract \$2,310.75)

#### **ADMINISTRATIVE LIAISON**

No Report

#### TRANSPORTATION COMMITTEE

No Report – However, Mr. Yonkee inquired how long the existing contract is. Asked for a 3 year extension with a 3% increase.

#### **FOOD SERVICE COMMITTEE**

No Report

#### **NEGOTIATIONS COMMITTEE**

No Report

#### **POLICY COMMITTEE**

No Report

# **BOARD/STAFF ENRICHMENT**

Dr. Smith motioned to approve item 13.1 as presented. Mrs. Goehring seconded this motion.

# A Roll Call Vote was taken to approve item 13.1

Yes – To Approve	No – Not To Approve
Mr. Pander	
Mr. Schaefer	
Dr. Smith	
Mr. Yonkee	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mrs. Kaszer	

Verbal Vote: 9 Yes; 0 No; Motion Carried

13.1 It is recommended to approve the following conferences:

- a. Heather McCowin, College in High School Teacher Orientation, University of Pittsburgh, May 18, 2017, (\$50)
- b. Jamie Planitzer, Courtney Frengel, SRU PE Mini Convention, Slippery Rock University, April 19, 2017 (no expense)
- c. Janice Robinson, Annual OPT Cyber Conference, Seneca Valley, March 30, 2017 (\$20 expenses budgeted)

# **BEAVER COUNTY CAREER & TECHNOLOGY**

No Repor	t
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Missy Kaszer

Blackhawk School District Board Secretary

# **PSBA LEGISLATIVE COMMITTEE** No Report **BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS** No Report **ADDITIONAL BUSINESS Visitors** No Comments Administration No Comments Solicitor No Comments **School Directors** Mr. Yonkee commented on the required specifications on stadiums (Build vs. existing). Mr. Pander discussed the past practice of renting lights for the band/softball field and made the suggestion to explore LED Lighting for this area. Requested Dr. Postupac to investigate. Mrs. Helsing spoke of Mr. Leroy Stewart, former Blackhawk Board President and made the suggestion of recognizing him in some manner for his service as President of the State School Board Association. This will be explored. The next scheduled meeting will be April 6, 2017 at Blackhawk High School Library, at 7:00PM. The meeting adjourned at 9:09PM. Respectfully submitted,